



Administrative Committee

Amendments to Annex IV to the Staff Regulations
of the Unified Patent Court

27 September 2023

EXPLANATORY NOTE

It is suggested to add a salary grid for the position as legal adviser of the President of the Court of Appeal and Legal Adviser for the President of the Court of First Instance. In order to attract applicants with the requested profile a net salary of said positions of 9 534 EUR is suggested. This amounts to 90 percent of the salaries of the Directors of the Patent and Mediation Centre and the Training Center.

**DECISION OF THE ADMINISTRATIVE COMMITTEE OF 19 OCTOBER 2022 ON ANNEX IV TO THE
STAFF REGULATIONS OF THE UNIFIED PATENT COURT**

Including amendments under D-AC/08/27092023 (highlighted)

THE ADMINISTRATIVE COMMITTEE

HAVING REGARD to the Statute of the Unified Patent Court and in particular Articles 12 and 16 (2) thereof;

HAVING REGARD to the Agreement on a Unified Patent Court and in particular Articles 37 (1) thereof;

RECALLING THAT the Staff Regulations of the Unified Patent Court should be such as to secure for the Court the services of staff of the highest standard of independence, integrity and ability, appointed on the broadest possible geographical basis from among Contracting Member States of the Agreement on a Unified Patent Court;

HAVING REGARD to the Protocol on the Privileges and Immunities of the Unified Patent Court and in particular Articles 8 thereof;

HAS ADOPTED THE FOLLOWING DECISION:

ANNEX IV

TYPES OF POSTS AND REMUNERATION FOR STAFF OF THE COURT

1. Directors

Function	Gross salary (EUR)
Director of the Mediation and Arbitration Centre	10.593
Director of the Training Centre	10.593

2. Staff

Function	Gross salary (EUR)								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Case Manager / Clerk	5.190	5.333	5.476	5.621	5.769	5.916	6.063	6.215	6.366
Assistant / Secretary	4.083	4.185	4.287	4388	4.490	4.594	4.698	4.802	4.907
Legal Assistant Pres CoA									9 534
Legal Assistant Press CFI									9 534

The salaries of the staff as set out in this table are gross, expressed in euros, and subject to geographical weighing determined on the basis of the correction coefficients set in Article 3 of the Regulation (EU) No 423/2014 of the European Parliament and of the Council of 16 April 2014 adjusting with effect from 1 July 2012 the remuneration and pensions of officials and other servants of the European Union and the correction coefficients applied thereto.

3. Entry into force

This decision shall enter into force on 19 October 2022.

Amendments under D-AC/08/27092023 (highlighted) done on 27 September 2023 (online meeting).

For the Administrative Committee

The Chairman

Johannes Karcher